



# PRESTIGE

**PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR**

AN AUTONOMOUS INSTITUTE ACCREDITED WITH UGC NAAC GRADE 'A'

APPROVED BY BAR COUNCIL OF INDIA ★ APPROVED RESEARCH CENTER OF JIWAJI UNIVERSITY, GWALIOR

APPROVED BY AICTE, GOVT. OF INDIA, DTE, M.P. GOVT. ★ PERMANENT AFFILIATION TO JIWAJI UNIVERSITY, GWALIOR & AFFILIATED TO RGPV, BHOPAL

## **IQAC External Peer Team Autonomy Compliance Report**

**(Year: 2024–2025)**

**PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH (AUTONOMOUS),  
GWALIOR, MADHYA PRADESH**

### **Context and Scope of the Expert Team**

The External Peer Team visited the **Prestige Institute of Management & Research (PIMR), Gwalior**, at the request of the Institute's **Internal Quality Assurance Cell (IQAC)**. The primary objective was to assess compliance with UGC autonomy guidelines and review the Institute's progress in leveraging its autonomous status, specifically focusing on the implementation of recommendations from the prior 2023–24 audit. The team engaged in comprehensive interactions with the Head of the Institution, Directors, Heads of Departments (HODs), Controller of Examinations (CoE), faculty, and administrative staff.

The team reviewed the functioning of the mandatory statutory bodies and assessed the documentation pertaining to the distinctive initiatives and transparent quality assurance system developed.

External Peer Team conducted an evaluation in the Institute's adherence to UGC autonomy regulations and reviewing the progress achieved in utilizing its autonomous status, with particular emphasis on the implementation of recommendations from the 2023–24 audit. During the course of the review, the team held detailed deliberations with the Head of the Institution, Directors, Heads of Departments, Controller of Examinations, faculty members, and administrative staff. The Peer Team also examined the operations of the statutory bodies and verified records reflecting the institution's innovative practices and the transparent quality assurance mechanisms put in place.

### **Documents Verified:**

The consistency and effectiveness of the statutory bodies were validated through the examination of critical documents, including:

- (a) minutes of the Governing Body, Academic Council, and Board of Studies;
- (b) minutes of Finance Committee and audited financial statements;
- (c) IQAC minutes and records of corrective measures undertaken on previous recommendations;
- (d) the Institutional Strategic Plan; and
- (e) Supporting records on curriculum development, research contributions, extension activities, and recognitions through accreditations and rankings.

## Observations of the External Peer Team (2024–2025 Achievements)

The Committee notes the progressive steps and significant achievements made since the last audit:

- 1. Student Intake & Programmes:** Total student admissions have increased to **1079** in the **2024–25 academic session**. The institution offers **6 UG and 5 PG programmes**.
- 2. NAAC Accreditation Status:** The institution has been reaccredited with a **CGPA of 3.05 at 'A' Grade**, valid for a period of 5 years. This is a major achievement validating the quality assurance measures.
- 3. Regulatory Compliance Status:** The institution maintained adherence to statutory and regulatory requirements, holding critical approvals and affiliations. Key regulatory statuses verified include the AICTE and BCI approvals, UGC recognition under 2(f) and 12(B), and renewed University affiliation, fully functional IQAC, Strategic Plan, and various mandated committees (including Student Grievance Redressal, ICC, Anti-Ragging, SEDG, Equal Opportunity Cell and Code of Conduct Monitoring)
- 4. Curriculum Implementation & NEP 2020:** The UG programs are successfully structured under the NEP 2020 framework. **Six programs underwent revision** integrating new subjects like Environmental Science and Sustainability, IKS and Basic Data Visualization using Python, with strong focus on skill enhancement and the Indian Knowledge System.
- 5. Research Visibility and IPR:** Research output has seen a significant boost: **Scopus/Web of Science indexed articles increased to 42 in 2024–25**. The institution secured 1 patent and 24 PhD scholars have been awarded PhD from the Research Centre.
- 6. Quality Assurance:** IQAC remains robust, organized quality programs such as research workshops, CO-PO attainment sessions, and gender sensitization workshops. The institution ranked in Diamond Band in the WI OBE ranking (May 2025).
- 7. Placements and Industry Interface:** Placement numbers improved with **614 students placed** and the **highest package rising to ₹16.42 LPA**. Recruiters visiting campus increased to **162**.
- 8. Infrastructure and Digital Upgrades:** Built-up area expanded to **12,970 sq. m**. Campus is ICT-enabled with **28 classrooms with installed interactive boards and a digitalized Exam Management System (EMS)**. Specialized amenities like the **Legal Aid Cell and Moot Court** are fully functional
- 9. Institution has registered on Academic Bank of Credits with 2383 accounts of UG, PG, and integrated levels.**

**10. Faculty Strength and Quality:** Total faculty strength is 91 with cumulative experience exceeding 430 years.

**11. Consultancy and Revenue:** The institution reported low Consultancy revenue reported at (₹0.18 Lakhs from four projects) indicating a need for greater consistency and scaling.

**12. Collaborations:** Institution has **24 active MoUs** with Indian and foreign HEIs; and has conducted 56 collaborative activities spanning events, conference, internships, and research projects.

## **Recommendations**

The team acknowledges the impressive trajectory of academic growth, quality improvement, and successful reaccreditation at the 'A' Grade. The significant increase in research metrics, and improved placement packages validates the effective use of autonomous privileges.

The team encourages the institution to focus its efforts on the following critical areas, which reflect previous recommendations:

1. **Stabilize Faculty-Student Ratio (FSR):** Expedite recruitment of qualified faculty to match the rising student enrollment and ensure the teaching cadre is stabilized.
2. **Mandate Digital Skill Upgradation:** Enhance digital pedagogy skills of faculty through structured programs. Institutionalize comprehensive capacity building and skill development programs for both students and faculty, focusing particularly on advanced digital pedagogy (as an autonomous mandate) and domain-specific competencies.
3. **Scale Up Trainings and Consultancy for Financial Growth:** Intensify efforts to strengthen industry consultancy linkages to achieve greater financial consistency in revenue generation.
4. **Prioritize investment in core research facilities** by subscribing to Scopus and Web of Science indexed databases.
5. **Ensure continuous revision and updating of the curriculum** across all programs to maintain robust alignment with NEP 2020 mandates, global industry requirements, and emerging technological trends.
6. **Strengthen alumni involvement** through structured mentorship programs to leverage professional expertise for student guidance and career development.
7. **Formalize industry partnerships** to secure consistent, high quality projects and internships, thereby creating a structured channel for experiential learning.

The team affirms that the institution has satisfactorily undertaken several progressive measures in alignment with its autonomous status.

**Verified by  
External Expert Committee**

*Manoj Sharma*

*Ganesh Dubey*

<b>Name:</b> Prof. Manoj Sharma	<b>Name:</b> Prof. Ganesh Dubey
<b>Designation:</b> Dean, Faculty of Technology	<b>Designation:</b> Dean, Faculty of Law
<b>Affiliation:</b> Institute of Pharmacy, Jiwaji University	<b>Affiliation:</b> Institute of Law, Jiwaji University, Gwalior



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## UNDERTAKING

I, Dr. Nirmalya Bandyopadhyay, Director, Prestige Institute of Management and Research (PIMR), Gwalior, hereby undertake that the information provided is true and correct to the best of my knowledge and is in accordance with the guidelines issued by the University Grants Commission (UGC). The required documents have been duly uploaded on the official website of the college.

The institute has complied with the following requirements and the relevant details/documents have been made available on the website:

1. Establishment and composition of the Internal Complaints Committee (ICC) as per the UGC Regulations, 2015.
2. Compliance with the UGC (Redressal of Students' Grievances) Regulations, 2015, including the constitution of the Student Grievance Redressal Committee (SGRG).
3. Compliance with the UGC Guidelines on Public Self-Disclosure by Higher Education Institutions (HEIs).
4. Compliance with the UGC Fee Refund Policy.

The details may be accessed through the following link:

College Website URL: <https://prestigegwl.org/index.php>

Dr. Nirmalya Bandyopadhyay

Director

Prestige Institute of Management and Research (PIMR), Gwalior

**Director**  
**Prestige Institute of Management  
& Research, Gwalior (M.P.)**